

UUCM Council Minutes 06.11.2019

11 June 2019 / 7:30 PM /Greenleaf Restaurant

(all times listed are approximate)

Present

Marti Kennedy, Scott Blanchard, Elise deMichael, John Dowd, Holly Horner, Jeff Hoyer, Erna Johnson, Steve Opre, Candy Shirey, Rev. Carol. John Mika and Scott Maggs - excused

7:30 - 7:35

Chalice lighting by Rev. Carol, reading by Marti from the book, "Bless the Imperfect"

7:36 - 7:40

Consent Agenda Review/Accept

May minutes and Minister's Report accepted; Treasurer's Report will be voted on by email

7:41 - 7:42

New member welcome, thanks to leaving members

Holly was welcomed and Steve and Elise thanked

7:43 - 8:00

Safety Item discussion

Discussion about the young man with a backpack who attended church on June 2 and our annual meeting that followed. Leslie spoke with him and his conversation caused her some concern. He said he locked himself in his room, his girlfriend was afraid of him, said he went by many names (it was Andy that day). Our consensus was that Marti will talk to the Milford PD about this young man, asking Leslie to join her as he may be known to them. He has been previously seen around town.

8:01 - 8:11

Interim Ministry Appraisal/Contract

Appraisal will be discussed at the Zoom meeting scheduled for Tuesday, June 18. Rev. Carol asked that we pay special attention to numbers 11 through 20 on the appraisal; Marti mentioned numbers 12, 14 and 17 when we review it beforehand.

Acceptance of Carol's contract for July 1, 2019 through June 30, 2020 was moved to a vote by Steve Opre, John Dowd seconded and it was approved unanimously.

Much discussion about our future new minister's contract and the time frame necessary regarding our normal budget time frame vote at the annual meeting. The new minister would need the contract before our annual meeting date.

8:12 - 8:35

Honor Each Enrich All

Question brought to Marti by the Comm Team about the consistency of our media/collateral (including our website) using Honor Each Enrich All as we have a new Mission Statement w/o these words.

The Board feels that "Honor Each Enrich All" is no longer necessary. The following actions should be taken:

1. "Honor Each, Enrich All" should be removed from our online presence (website, social media), and also removed from any digital files (the stationery header, etc.) that can be easily edited.
2. All printed materials can remain in use, but no new materials should be created or ordered with "Honor Each, Enrich All" included.
3. When new business cards are ordered for the new minister, and new materials created to include the new minister's information, "Honor Each, Enrich All" should no longer be used.
4. The updated mission statement should be printed on the backs of the new business cards, for both the minister and staff members.
5. A new catch phrase, "Compassion. Spirit. Community", was discussed, but no action was taken to adopt or reject it. It may be reconsidered in the future.

8:36 - 8:51

Board Retreat

Will take place at Candy Shirey's on Saturday, August 24 beginning at 9am. Will discuss/determine what we'll work on as a Board next church year. Rev. Carol said she'd like CB Beal to present to the congregation.

8:52 - 8:53

On Call Roster

Set up call roster to cover when Rev. Carol is away will be handled by email

8:53 - 9:20

New Business

Zoom Meeting Tuesday, June 18 at 8pm where we'll discuss

- The Interim Minister's Appraisal
- The Annual Retreat and agenda items for the retreat on 8/24

Discussion about our rental policy; possibly implementing a security deposit for renters; additionally, the philosophy of our building use cost to members and non-members.

The Board voted by email to approve the Letters of Agreement for our staff for the coming year.

Adjourned at 9:20 PM

Respectfully submitted,
Elise deMichael, Acting Clerk