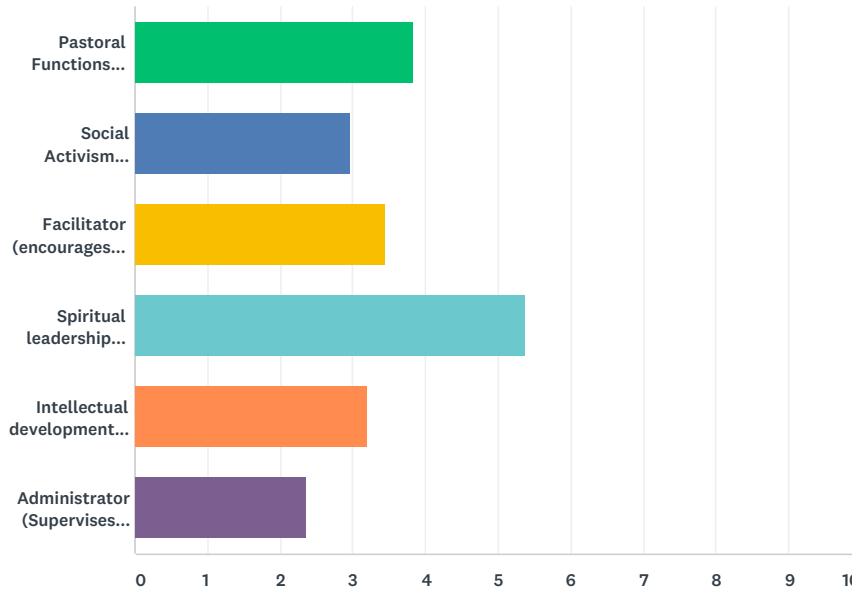


Q16 A variety of functions comprise a minister's work. Each minister has to prioritize their time. Please rank (using 1 as the most important, 2 as the next most important, etc.) the following functions in the order in which you think the next minister should prioritize their time. As you answer, please reflect on the needs of the congregation as a whole, as you perceive them.

Answered: 79 Skipped: 5



	1	2	3	4	5	6	TOTAL	SCORE
Pastoral Functions (Counseling, visiting the sick, etc.)	10.39% 8	29.87% 23	16.88% 13	23.38% 18	12.99% 10	6.49% 5	77	3.82
Social Activism (promoting ethical values in the larger community. i.e by speaking at or attending rallies, etc.)	2.70% 2	17.57% 13	16.22% 12	21.62% 16	21.62% 16	20.27% 15	74	2.97
Facilitator (encourages congregants to be actively involved in congregational life)	9.21% 7	19.74% 15	23.68% 18	13.16% 10	23.68% 18	10.53% 8	76	3.46
Spiritual leadership (including preparation for worship services and celebrations)	70.13% 54	11.69% 9	9.09% 7	6.49% 5	0.00% 0	2.60% 2	77	5.38
Intellectual development (challenges and stimulates the intellectual development of the congregation)	8.00% 6	16.00% 12	16.00% 12	21.33% 16	25.33% 19	13.33% 10	75	3.20
Administrator (Supervises Staff, is aware of and in touch with committee activities)	1.32% 1	6.58% 5	19.74% 15	14.47% 11	14.47% 11	43.42% 33	76	2.36