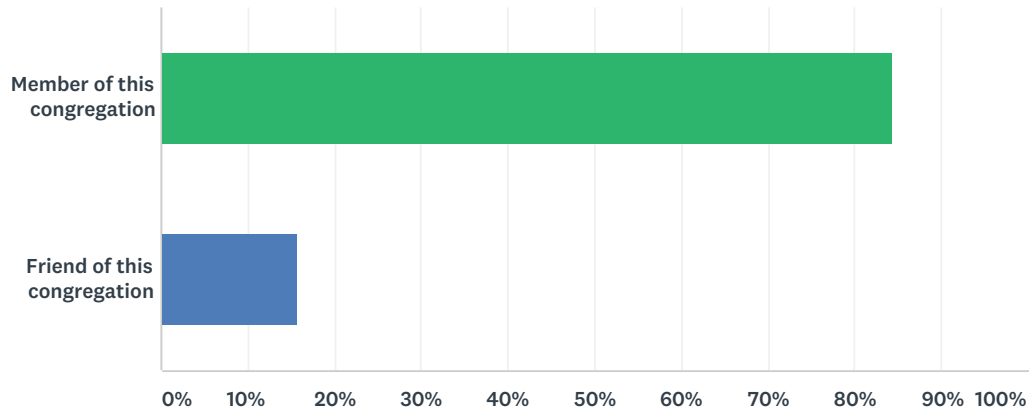


Q1 Are you a...

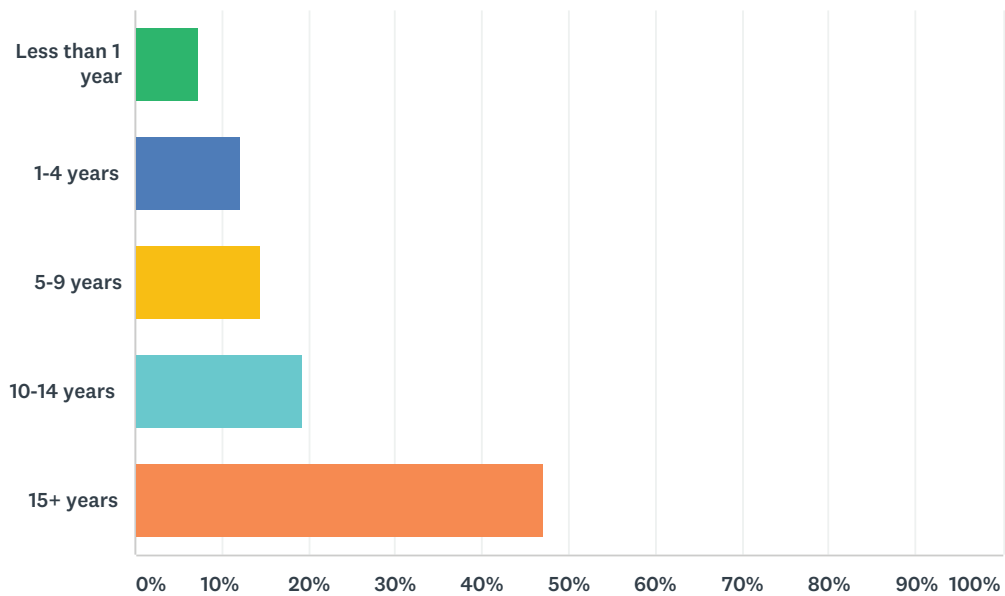
Answered: 83 Skipped: 0



ANSWER CHOICES	RESPONSES	
Member of this congregation	84.34%	70
Friend of this congregation	15.66%	13
TOTAL		83

Q2 How long have you been associated with this congregation?

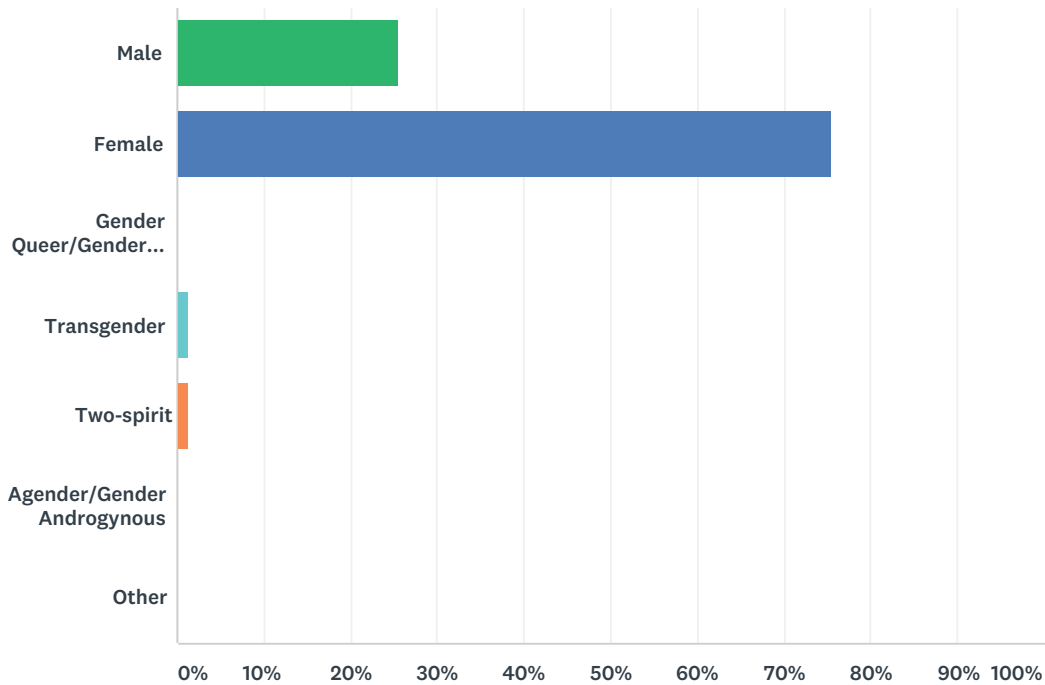
Answered: 83 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 1 year	7.23%	6
1-4 years	12.05%	10
5-9 years	14.46%	12
10-14 years	19.28%	16
15+ years	46.99%	39
TOTAL		83

Q3 We understand that the following 2 questions are very personal. In our experience with Search this past year, we realized that ministers like to get a sense of the make up of the congregation. We wish to provide them with more accurate information.3. With which gender do you most identify? (Please check all that apply)

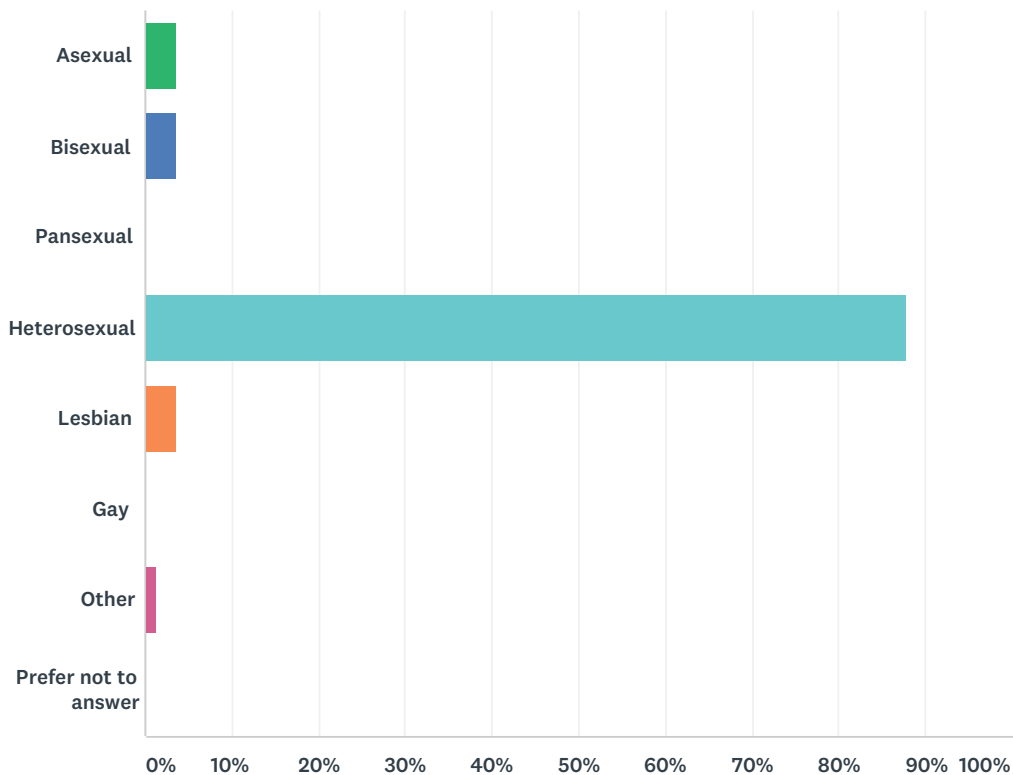
Answered: 82 Skipped: 1



ANSWER CHOICES	RESPONSES	
Male	25.61%	21
Female	75.61%	62
Gender Queer/Gender Fluid	0.00%	0
Transgender	1.22%	1
Two-spirit	1.22%	1
Agender/Gender Androgynous	0.00%	0
Other	0.00%	0
Total Respondents: 82		

Q4 What is your sexual orientation?

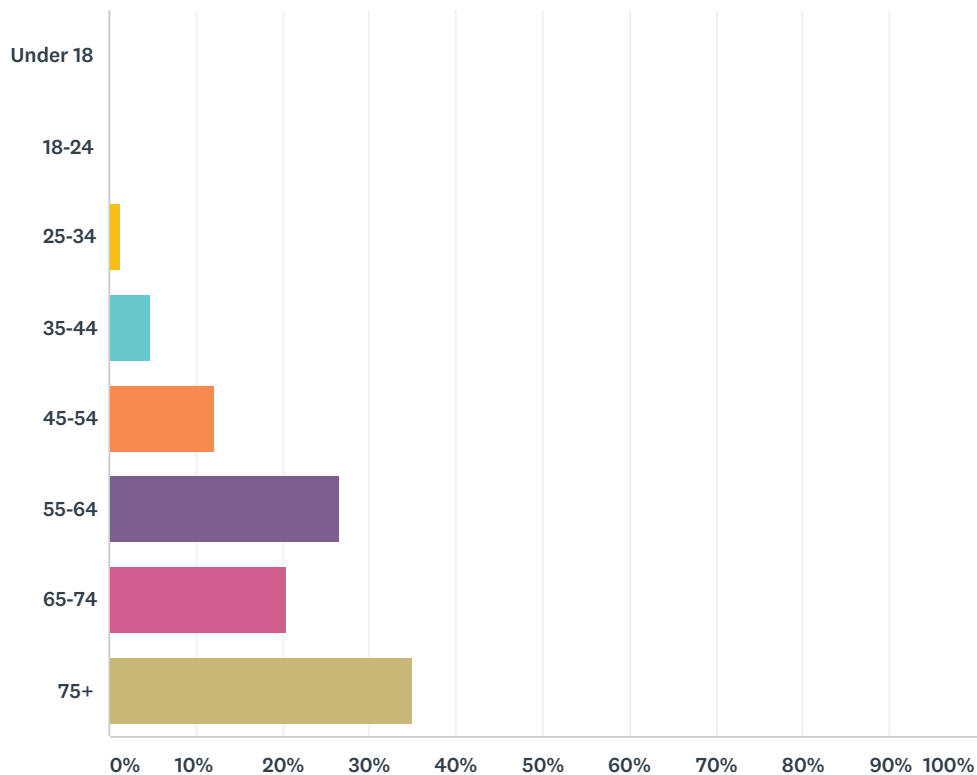
Answered: 82 Skipped: 1



ANSWER CHOICES	RESPONSES
Asexual	3.66% 3
Bisexual	3.66% 3
Pansexual	0.00% 0
Heterosexual	87.80% 72
Lesbian	3.66% 3
Gay	0.00% 0
Other	1.22% 1
Prefer not to answer	0.00% 0
TOTAL	82

Q5 What is your age?

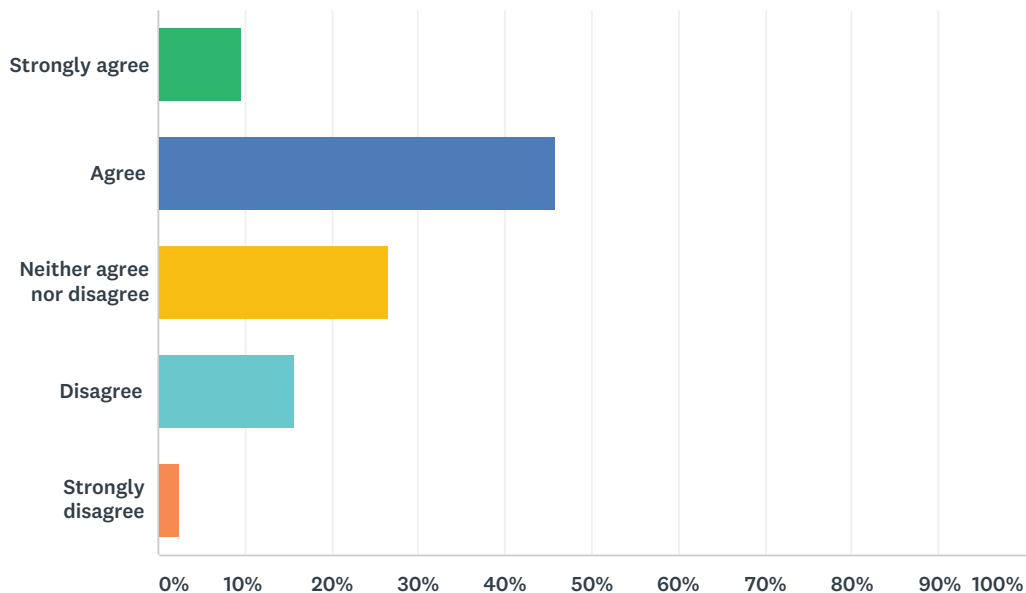
Answered: 83 Skipped: 0



ANSWER CHOICES	RESPONSES
Under 18	0.00% 0
18-24	0.00% 0
25-34	1.20% 1
35-44	4.82% 4
45-54	12.05% 10
55-64	26.51% 22
65-74	20.48% 17
75+	34.94% 29
TOTAL	83

Q6 This congregation is generally open to change.

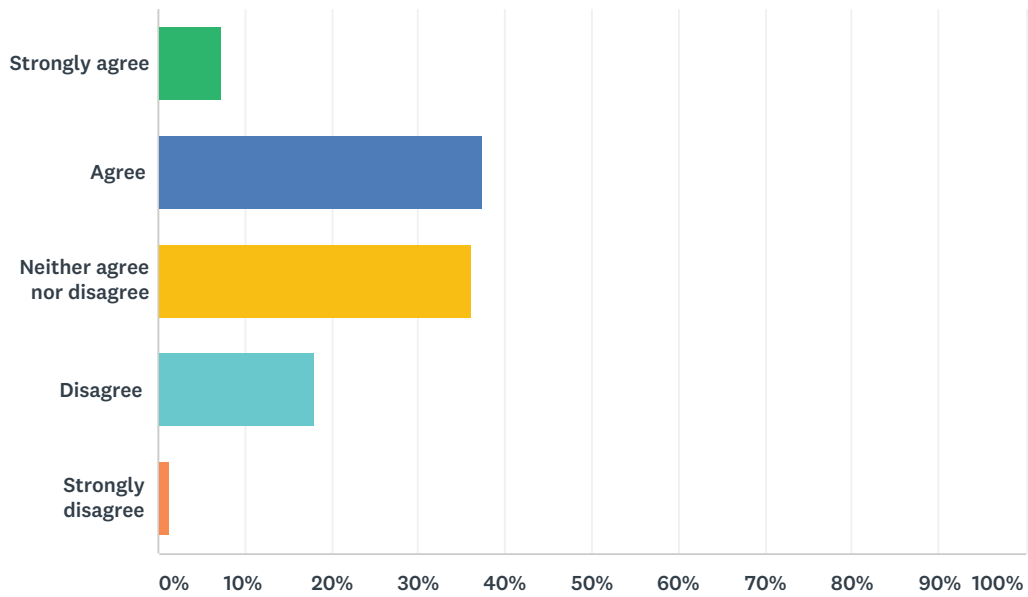
Answered: 83 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	9.64%	8
Agree	45.78%	38
Neither agree nor disagree	26.51%	22
Disagree	15.66%	13
Strongly disagree	2.41%	2
TOTAL		83

Q7 This congregation has a flexible enough structure to implement new ideas easily.

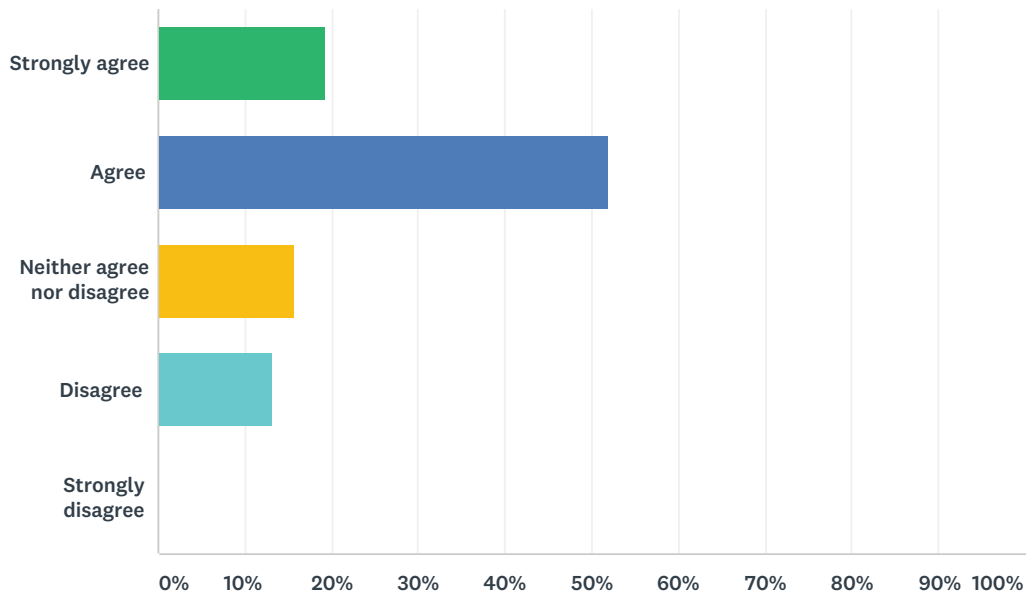
Answered: 83 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.23%	6
Agree	37.35%	31
Neither agree nor disagree	36.14%	30
Disagree	18.07%	15
Strongly disagree	1.20%	1
TOTAL		83

Q8 The mission of our church is determined by the congregation as a whole and not by the strong preference of some individuals.

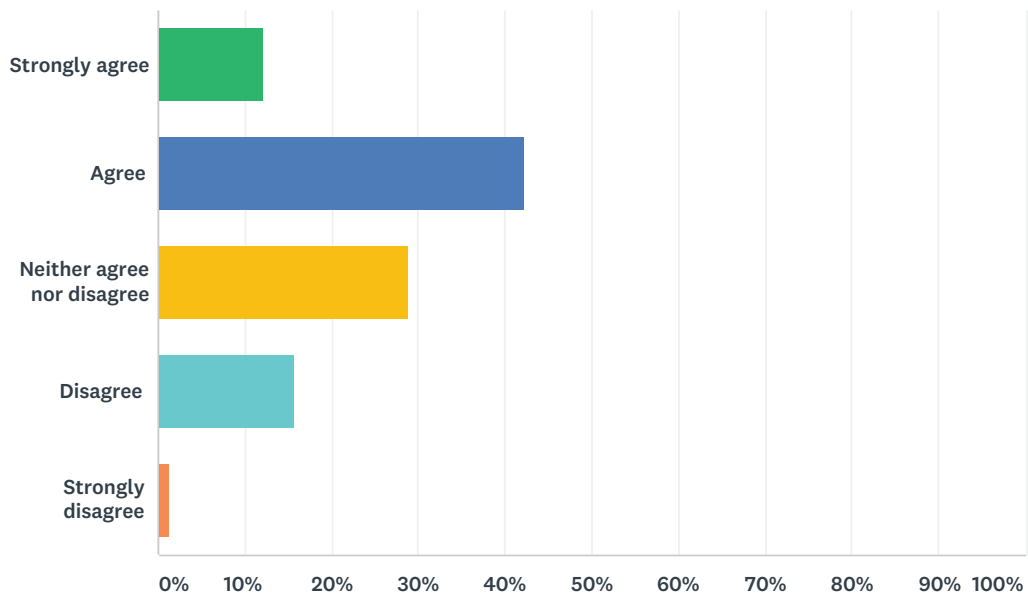
Answered: 83 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	19.28%	16
Agree	51.81%	43
Neither agree nor disagree	15.66%	13
Disagree	13.25%	11
Strongly disagree	0.00%	0
TOTAL		83

Q9 I am confident in the long term financial sustainability of the church.

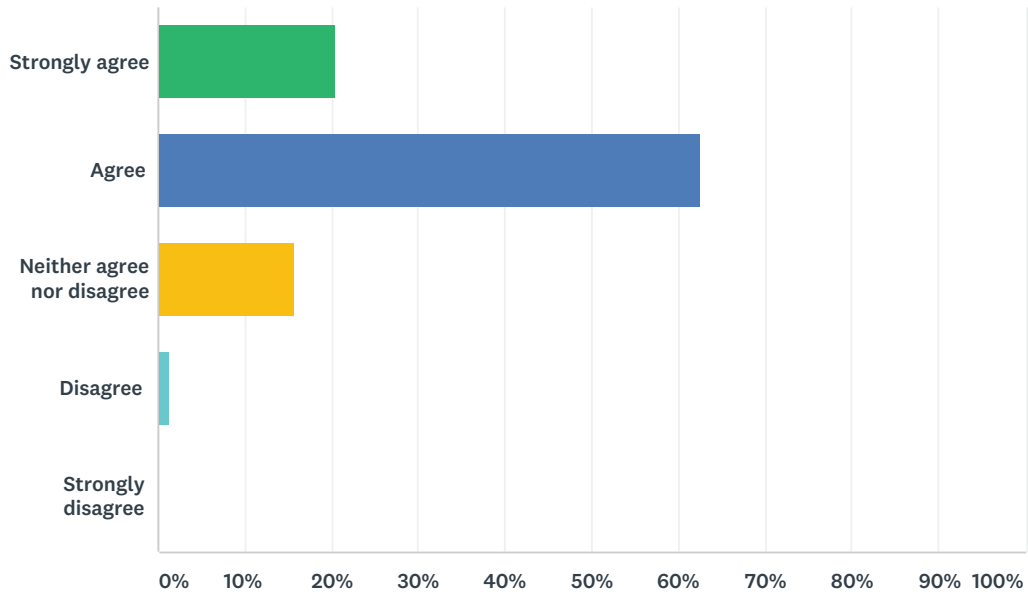
Answered: 83 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	12.05%	10
Agree	42.17%	35
Neither agree nor disagree	28.92%	24
Disagree	15.66%	13
Strongly disagree	1.20%	1
TOTAL		83

Q10 There is a high level of trust in leadership in this congregation.

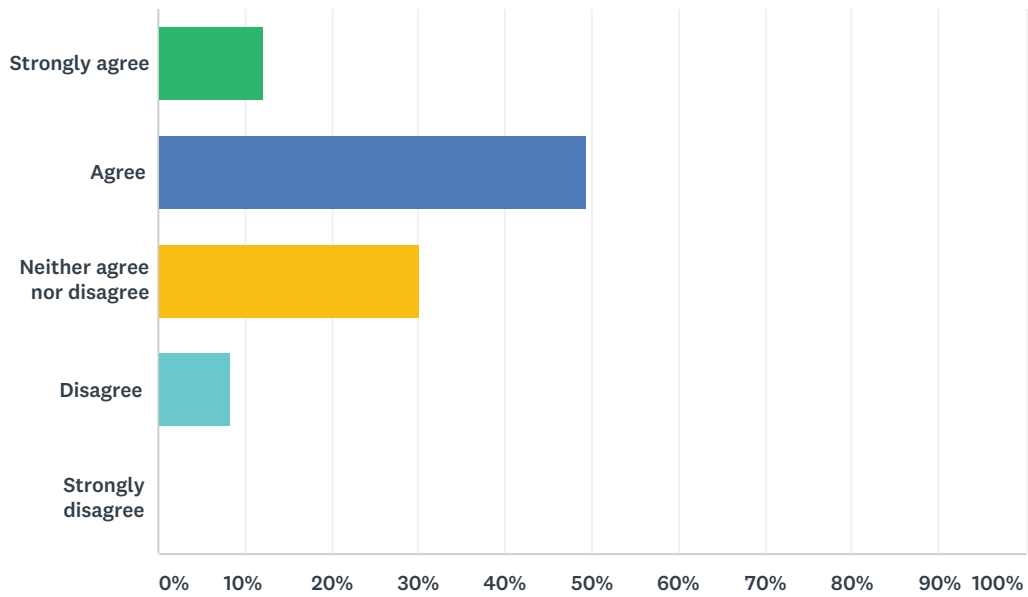
Answered: 83 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	20.48%	17
Agree	62.65%	52
Neither agree nor disagree	15.66%	13
Disagree	1.20%	1
Strongly disagree	0.00%	0
TOTAL		83

Q11 We do a good job of having difficult conversations and staying in relationship.

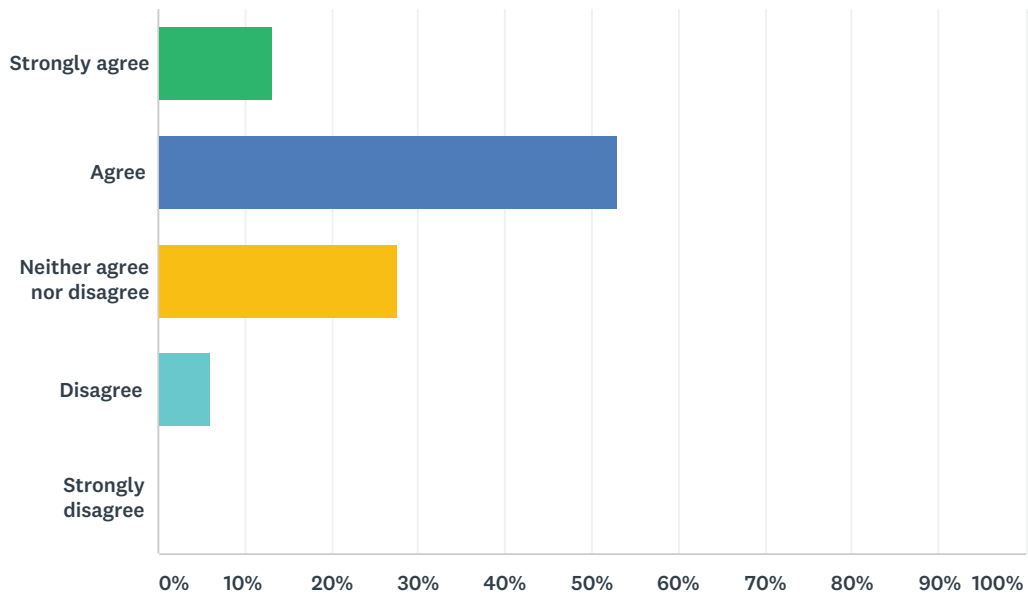
Answered: 83 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	12.05%	10
Agree	49.40%	41
Neither agree nor disagree	30.12%	25
Disagree	8.43%	7
Strongly disagree	0.00%	0
TOTAL		83

Q12 Our mission and ministry continue to adapt to changing conditions in the world.

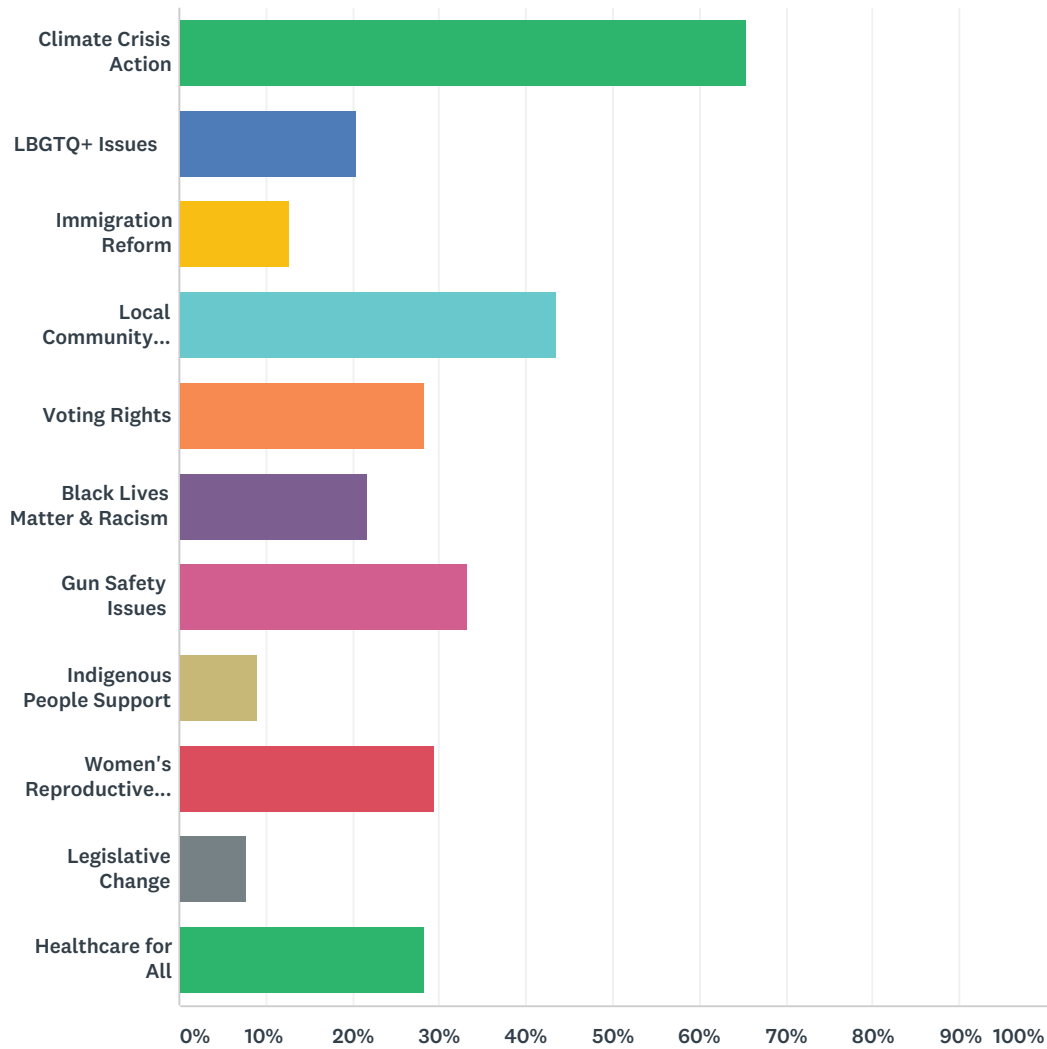
Answered: 83 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	13.25%	11
Agree	53.01%	44
Neither agree nor disagree	27.71%	23
Disagree	6.02%	5
Strongly disagree	0.00%	0
TOTAL		83

Q13 Of the following issues, which 3 are most important to you, that you feel you can support with your participation on a regular or occasional basis?(Please check only 3)

Answered: 78 Skipped: 5

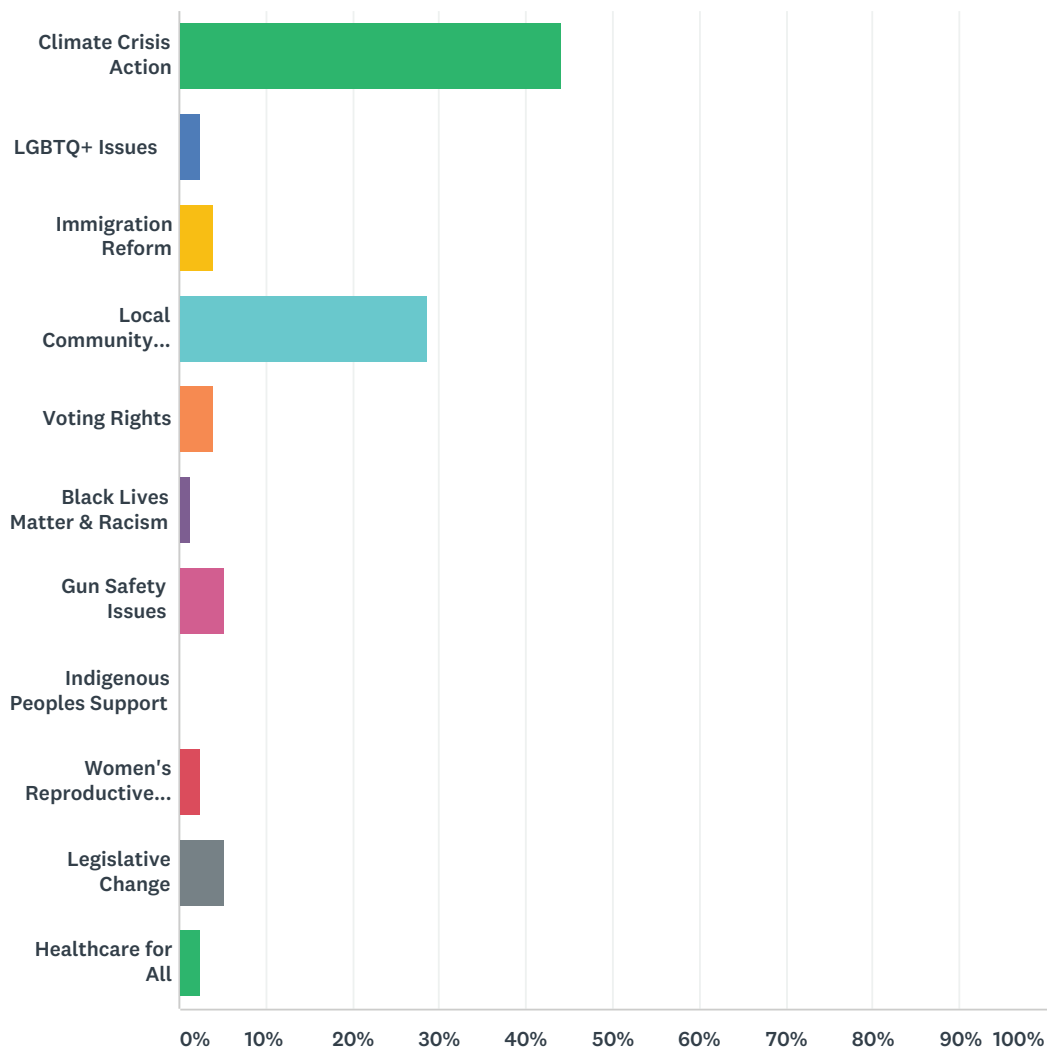


ANSWER CHOICES	RESPONSES	
Climate Crisis Action	65.38%	51
LGBTQ+ Issues	20.51%	16
Immigration Reform	12.82%	10
Local Community Support (i.e. SHARE, Bridges, Anmarie House, Open Cupboard etc.)	43.59%	34
Voting Rights	28.21%	22
Black Lives Matter & Racism	21.79%	17
Gun Safety Issues	33.33%	26
Indigenous People Support	8.97%	7

Women's Reproductive Rights	29.49%	23
Legislative Change	7.69%	6
Healthcare for All	28.21%	22
Total Respondents: 78		

Q14 Which one of the following issues would it be best for us to focus our energy on, as a congregation? (Please select only one)

Answered: 77 Skipped: 6



ANSWER CHOICES	RESPONSES	
Climate Crisis Action	44.16%	34
LGBTQ+ Issues	2.60%	2
Immigration Reform	3.90%	3
Local Community Support (i.e. SHARE, Bridges, Anmarie House, Open Cupboard etc.)	28.57%	22
Voting Rights	3.90%	3
Black Lives Matter & Racism	1.30%	1
Gun Safety Issues	5.19%	4
Indigenous Peoples Support	0.00%	0
Women's Reproductive Rights	2.60%	2

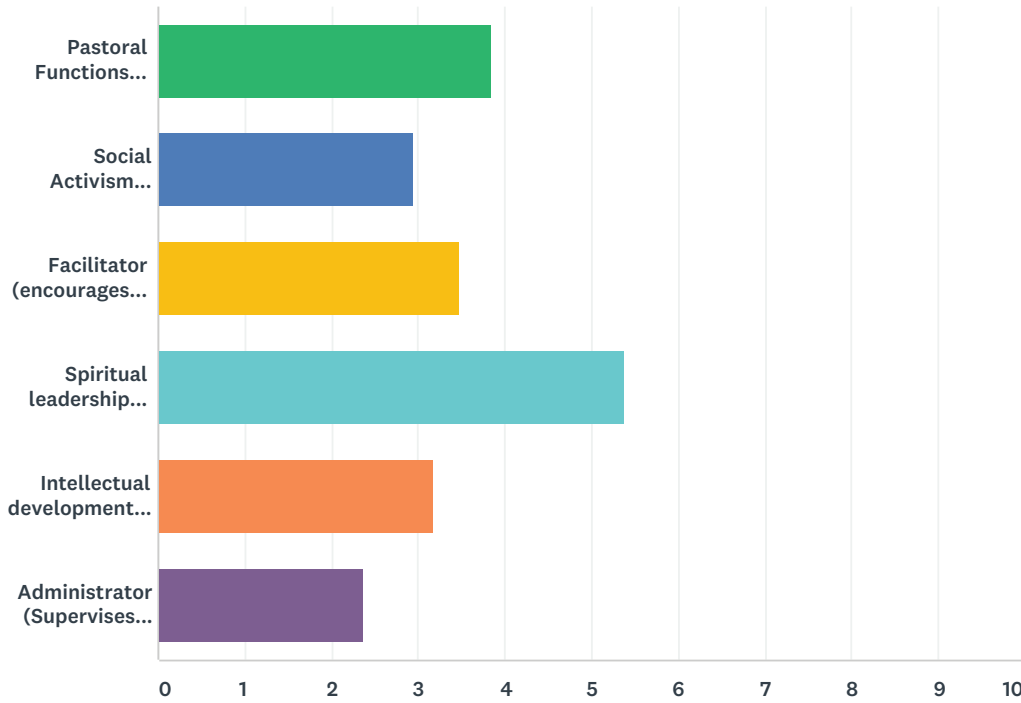
Legislative Change	5.19%	4
Healthcare for All	2.60%	2
TOTAL		77

Q15 On top of time already committed to the church, how much additional time would you be willing to commit to an issue?

Answered: 62 Skipped: 21

Q16 A variety of functions comprise a minister's work. Each minister has to prioritize their time. Please rank (using 1 as the most important, 2 as the next most important, etc.) the following functions in the order in which you think the next minister should prioritize their time. As you answer, please reflect on the needs of the congregation as a whole, as you perceive them.

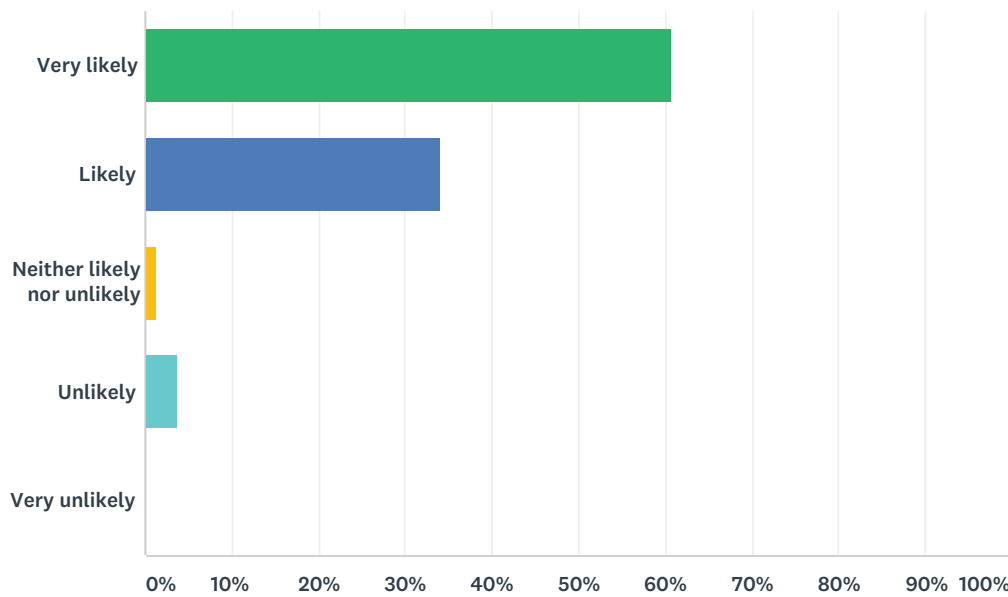
Answered: 78 Skipped: 5



	1	2	3	4	5	6	TOTAL	SCORE
Pastoral Functions (Counseling, visiting the sick, etc.)	10.53% 8	30.26% 23	17.11% 13	23.68% 18	11.84% 9	6.58% 5	76	3.84
Social Activism (promoting ethical values in the larger community. i.e by speaking at or attending rallies, etc.)	2.74% 2	17.81% 13	15.07% 11	21.92% 16	21.92% 16	20.55% 15	73	2.96
Facilitator (encourages congregants to be actively involved in congregational life)	9.33% 7	20.00% 15	24.00% 18	12.00% 9	24.00% 18	10.67% 8	75	3.47
Spiritual leadership (including preparation for worship services and celebrations)	69.74% 53	11.84% 9	9.21% 7	6.58% 5	0.00% 0	2.63% 2	76	5.37
Intellectual development (challenges and stimulates the intellectual development of the congregation)	8.11% 6	14.86% 11	16.22% 12	21.62% 16	25.68% 19	13.51% 10	74	3.18
Administrator (Supervises Staff, is aware of and in touch with committee activities)	1.33% 1	6.67% 5	20.00% 15	14.67% 11	14.67% 11	42.67% 32	75	2.37

Q17 A candidate new to ministry often brings enthusiasm and a fresh perspective. At this point in a career a minister’s energy is high and all the experiences of seminary and an internship bring new ideas and an awareness of what is going on in the denomination as a whole. We could capture this enthusiasm and energy in our hopes for growth. How likely is it that you would look forward to a mutual experience of growth and connection with a minister who doesn’t bring us years of experience but who is otherwise a good match for us?

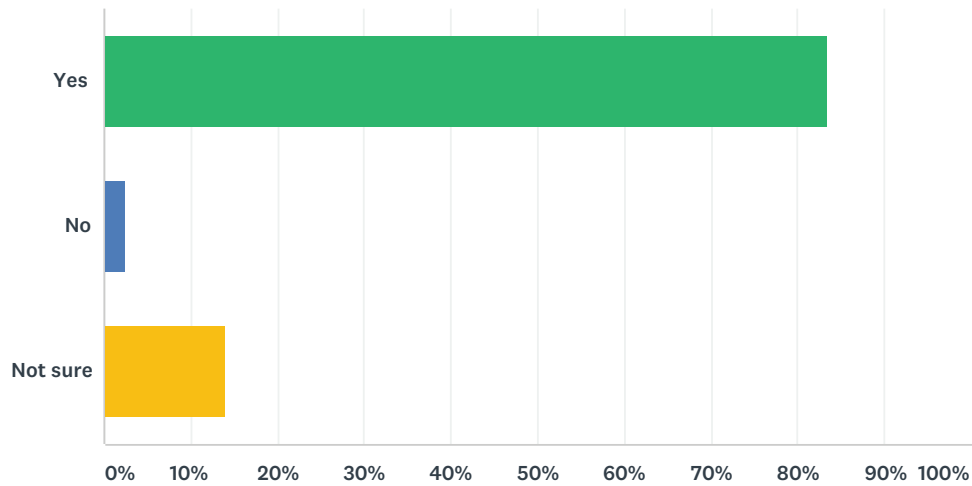
Answered: 79 Skipped: 4



ANSWER CHOICES	RESPONSES	
Very likely	60.76%	48
Likely	34.18%	27
Neither likely nor unlikely	1.27%	1
Unlikely	3.80%	3
Very unlikely	0.00%	0
TOTAL		79

Q18 In October of 2018, the Beyond Categorical Thinking Workshop revealed that many congregants were unsure about welcoming a Transgender/Non-Binary minister. In recent years, a number of ministers seeking settled ministry have been transgender or non-binary. If the Search Committee finds a minister who we feel is a match for us, who happens to be Trans or Non-Binary, would you welcome them?

Answered: 79 Skipped: 4



ANSWER CHOICES	RESPONSES	
Yes	83.54%	66
No	2.53%	2
Not sure	13.92%	11
TOTAL		79

Q19 Is there a question that you feel we should have asked on this survey? If yes, what?

Answered: 24 Skipped: 59

Q20 Please share anything else here that you would like to express to the Search Committee.

Answered: 19 Skipped: 64