

Policy on Hiring Friends and Members of UUCM

The following policy was adopted by the Council at its regular monthly meeting, October 11, 2011:

Believing that the risks of internal hiring outweigh the benefits to our congregation, it shall be the policy of UUCM not to hire Members or Friends for permanent paid positions. If such a position is unexpectedly vacated or vacated on short notice, this policy may be suspended by vote of the church council to allow for the interim appointment of a Member or Friend to fill the vacated position. Such an appointment may not exceed 12 months. However, the council may vote to extend the interim appointment for an additional 12 months should the search for a suitable candidate to fill the post prove difficult. In no event will an interim appointment exceed a total length of 24 months.